

# ST JOHN'S REGIONAL COLLEGE

## DISCIPLINE POLICY

### 1. **Context:**

At St John's Regional College the Discipline policy is grounded in the philosophy of Pastoral Care whereby all members of the school community are treated with dignity and justice, and feel safe and secure.

In partnership with parents, staff engage students in learning as a life-long process. Discipline is inextricably linked to student learning and growth as cooperative and self disciplined individuals and includes the acceptance of responsibility to self and community.

### 2. **Formulation:**

Deputy Principal - Students and Pastoral Welfare Committee

### 3. **Gospel Values:**

All members of the College community have the right to be involved in the teaching and learning process unhindered by anti-social behaviour. As a faith community, we will nurture each other's growth in the values lived by Jesus Christ (Mission Statement).

### 4. **Guidelines:**

Our discipline policy will ensure that:

- 4.1 teachers retain the right and have the responsibility to manage their own classroom discipline, including their own supervised detentions and use of the Time Out Room;
- 4.2 personal grooming and Uniform standards are adhered to as outlined in the Uniform regulations;
- 4.3 all teachers have a responsibility for maintaining student discipline in non-classroom situations;
- 4.4 homeroom teachers have a particular responsibility for enforcing student accountability – communications with family, Uniform code, etc.
- 4.5 year level coordinators coordinate the efforts of Subject/Home Room teachers and liaise with parents in the resolution of student discipline matters;
- 4.6 the Deputy Principal - Students monitors the effectiveness of relevant protocol in conjunction with Year Level Coordinators and is directly involved in the most serious breaches of discipline.

## **5. Consequences:**

The College will:

- 5.1 accept each student's enrolment on the condition that he/she is prepared to comply with the standards of behaviour set by the College as outlined in the Code of Student Conduct.
- 5.2 regard each student as a cooperative, responsible and self disciplined individual.
- 5.3 define a Code of Student Conduct.
- 5.4 define protocols for the management of breaches of the Code of Student Conduct.

**Ratified by the Board of Management on 24.06.03**